



BeadforLife and Street Business School

Monitoring & Evaluation Specialist

Think about the first time someone recognized in you a spark, a talent you hadn't yet seen in yourself. Remember the way your heart soared when you felt the power of what you could do and be. At Street Business School we are honored to help women living in poverty experience that feeling by turning their spark into a fire of purpose through our entrepreneurial training program.

We are looking for a Monitoring & Evaluation Specialist to join Street Business School's Global team to lead and further develop a robust Monitoring, Evaluation, Research and Learning (MERL) program. This is an international position based in Boulder, Uganda or a third location with frequent travel to Uganda and beyond. We are on the forefront of helping women living in poverty transform their lives through entrepreneurial training, and looking for an amazing person to continue to capture and articulate our impact as we scale globally to reach a million women. In particular, we want to capture impact on increases in income, and in women's confidence, and this position will have an opportunity to pioneer new ways of measuring how a women's increased belief in herself creates transformation in many parts of her life.

This job has your name on it if you:

- Are a data geek who loves diving into numbers, but have a brilliant ability to translate them into powerful and accessible communications
- Have deep understanding of how to build simple but robust measurement systems
- Are an evaluation visionary with the ability to demonstrate impact in a variety of different ways
- Know how to walk the line between generating useful impact stats and getting lost in a sea of survey tools and data
- Have deep listening skills and use them to help meet the needs of the MERL program
- Require little oversight because your follow-through and detail-orientation is to be envied
- Are enamored with Kaizen, and can integrate into, support and lead an existing culture of fun, no-drama, real hands-on teamwork, results focused, and can-do attitude

What we'll do for you:

- You'll be challenged, you'll be inspired, and you'll be proud to see your spark igniting change around the world
- You'll have plenty of opportunity to do really cool and meaningful work, including developing new tools to measure some hard to assess indicators



- You have the chance to travel in Africa and beyond to capture our programs in action
- You'll have full coverage benefits including health, dental, vision and life
- You'll have great time off benefits, including a paid, organization-wide closure over the holidays

What you'll do for us:

Our vision is to reach one million women in ten years through the global expansion of our Street Business School (SBS), an innovative entrepreneurial training program that helps women living in poverty to transform their lives and become self-supporting. Now half way through Phase 1 of the expansion, we are looking for a rock star to help us dive deeper into evaluating the effectiveness of the replication of the SBS model through partner organizations, tracking our ongoing impact, and launching an SMS based M&E system.

Get your running shoes on...this is both a strategic and tactical position that has responsibility for taking our MERL program to a whole new level. In just one week, you might dream up new strategy, crunch numbers, test our technology, and write up our recent findings for the Stanford Social Innovation Review. You will report to the Global Expansion Coordinator, and work with staff and field assistants in Uganda and Colorado.

Here 's what the job looks like:

Monitoring and Evaluation:

- Review our existing data, theory of change, and survey tools and build upon them to create powerful M&E frameworks and tools for gathering both qualitative and quantitative data to demonstrate the impact of our programs
- Analyze collected data to determine trends, best practices and the ultimate impact of all program activities
- Bring our SMS based M&E tools online, and prepare to share them with Street Business School Partners (SBSPs)
- Document impact in various written and graphic representations, providing powerful and compelling information for our communications efforts
- Coordinate with Uganda team and SBSPs in order to supervise data collection, and entry, in order to insure valid and robust data
- Look for innovative ways to measure quantitative and qualitative increase in women's self-confidence and self-efficacy

Research and Learning:

- Research best practices in the industry around women, poverty, income generation, and confidence and create strategies to integrate findings into our program activities
- Coordinate with the team to feed research findings back into SBS Uganda, our Learning Lab, and SBSP activities
- When appropriate share our research findings more broadly, including in blogs, articles, conference presentations, and other channels



- Build partnerships and collaborations to participate in data aggregation to provide cross-sector and relevant research findings
- Build on our momentum to create the strategy, systems and infrastructure for monitoring and evaluating all current entrepreneurial training programs, now and into the future, with crazy and creative ideas for improvement

What you'll need to be good at to do this job:

- At least 3-5 years of monitoring, evaluation, research and learning experience with increasing responsibility and tangible positive results
- Ability to help us create and build the infrastructure, systems and MERL program with an eye towards constant improvement
- Unstoppable passion for staying up-to-date with best practice in the development world and putting that knowledge into use, including trends like lean data, women's confidence research, entrepreneurship work, and interactive tools to share data
- Crazy skills in data analysis and a demonstrated fluency and passion for capturing our data in a way that will support our global scale up
- Outstanding writing skills in various formats (we would love to see a sample). Ability to speak powerfully when sharing impact data is a plus
- A high level of focus with great attention to detail and ability to set and meet tight deadlines without your supervisor micromanaging you
- Strong project management experience that drives efficiency and excellence in all aspects of work

Compensation:

Salary is competitive and depending on experience. Benefits include paid vacation, sick time and holidays, health-care benefits and retirement savings plan.

Please apply:

Please shoot us an email letting us know how working for BeadforLife would be a dream come true for you. Please also send your resume (to show us how we'd be crazy not to talk to you) to Jobs@BeadforLife.org with "M&E Specialist" in the subject line. While we love, love, love initiative on the job, no phone calls please. Qualified candidates will be contacted for an interview.